



Vishakha (Sexual Harassment Redressal Committee)

Date - 6/3/18

Venu - committee room

All the female teaching & non-teaching faculty meeting was conducted & enquired if they were undergone any harassment either physical, verbal or thru media

Name of committee members

- 1) Dr. Sangeeta Patil
- 2) Dr. Sanhita Sharma
- 3) Dr. Manisha A Patil
- 4) Dr. Arani Kale

Signatures

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK



Teaching - female staff

6.3.2018.

Name	Signature
1) Dr. Sanyata Patil	
2) Dr. Sneha Jyote	
3) Dr. Arani ^{Belle}	
4) Dr. Manisha Shinde	
5) Dr. Aarti Kiteule	

PRINCIPAL
 DHANVANTARI HOMOEOPATHIC
 MEDICAL COLLEGE & HOSPITAL
 NASHIK

Non-teaching female staff

6.3.2018

Name

Signature

Chittra Patil

CSP

Kumud S. Bize

K. S. Bize

Hemlata Jadhav

HBJ

Himajyee Tuljuri

Tuljuri

Maaya Birari

MaBirari

~~Manisha A. Patil~~

~~Manisha~~

Meercha Khillare

Meercha Khillare

PRINCIPAL
DHANVANTARI H. GEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK

PRINCIPAL
DHANVANTARI H. GEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK

Dhanavantari Homeopathic Medical College & Hospital, Nashik

Date 18/12/2018

Notice

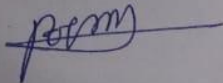
It is hereby inform to all 1st BHMS (oct-Nov2018) girls student of Dhanavantari Homeopathic Medical College & Hospital, Nashik, that Vishakha Committee of college organize meeting on date 21/12/2018 attendance is compulsory. Details of meeting are given below

Date: 21/12/2018

Time: 10.00

Place: Committee Room

Topic: Awareness about Vishakha Committee Work



Dr. M. A. Patil

Vishakha Committee Member



Principal

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK

December 2 - 18

Vishalcha (sexual Harassment Redressal Committee) meeting.

Date - 21/12/18

Venue - committee room

Time - 10:00 AM

Topic - Enquire about Harassment & awareness about Vishalcha committee.

Details of meeting -

meeting started at 10:10 AM.

All committee members were present for meeting.

Meeting conducted under supervision of committee chairperson. Dr. Sangeeta Patil.

All 1st yr B.D.H.S. Girls students present for meeting.

All 1st B.D.H.S. Girls students were present for meeting. Meeting was conducted & enquired if they were undergoing any harassment either physical, verbal and other way.

Information about work of Vishalcha committee was given to girls. A assurance given to girls that they can call or meet any committee member if they need any help & word to discussions on any matter. All girls enquired personally by committee members.

any asked about any harassment they
had experienced or not.
Giele told that they are there is no
any problem in college campus
& happy about vigilance committee

meeting on 01/11/2019 at 11:30 am

Name of committee members

- 1) Dr. Sangarthy patil
- 2) Dr. Sanita Shrestha Secretary
- 3) Dr. Manisha A patil. Pres

Name of CR, LR of class

- 1) Pallavi Mhatre CR Mhatre
- 2) Shweta Dande LR Dande

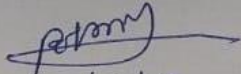
Dhanavantari Homeopathic Medical College & Hospital, Nashik

Date 03/02/2019

Notice


It is hereby inform to all Female staff of Dhanavantari Homeopathic Medical College & Hospital, Nashik that Vishakha Committee of college organize meeting on date 06/02/2019. Attendance is compulsory.

Date: 06/02/2019
Time: 1.00 to 2.00 PM
Place: Committee Room


3/2/19

Dr. H. D. Patil

Vishakha Committee Member


Principal

Feb-19.

Page No. 11

Date



Vishalcha (Sexual Harassment Redressal) committee meeting

Venu - Committee Room

Date - 6/2/19

Time - 1 to 2 PM

Topic - Enquire about any harassment & awareness about Vishalcha Sexual Harassment Redressal committee.

Details of meeting

All female staff both, teaching & non-teaching faculty meeting was conducted & enquire about where they ~~are~~ undergo any harassment either verbal, physical.

Information about work of Vishalcha committee given to all female staff.

Contact no. of committee members given to female staff & told them to call the members & meet the any members at any time if they want to discuss & meet help.

It is observed that no any female staff harassed in college (campus) & all female staff is happy & satisfied while doing work in college.

meeting continue fr. 11th fr.
All teacher staff salphico r' centre
ET committee
meeting over at 2:30 PM.

Name of committing members

- 1) Dr. Sangeeta Patil
- 2) Dr. Janita Shetty - Shetty
- 3) Dr. Manisha A Patil - Patil

~~6-2-2020~~

Name of Non-teaching female staff

- 1) Maja Bisaiji
- 2) Hemlata Jadhav
- 3) Riketa Mahajan
- 4) Jyoti Bhandari
- 5) Sarabhi Aher
- 6) Anagha Binapure
- 7) Yogita Jibhai Bhambure
- 8) Preeti Jaqur
- 9) Priyanka Patil
- 10) Ananti Suryawanshi
- Kumud S Bise
- Sarajabai Kharat
- Syanda Pawisgar
- Lata Proasakar

Birani
Jadhav
B
Jyoti B
Sarabhi
Binapure
Bhambure
Jaqur
Patil
Suryawanshi
K S Bise
SKK
SAB
LM



Name of teaching staff

- 1) Dr. Manisha Mendg
- 2) Dr. Mugelta Koshik
- 3) Dr. Manisha A. Patil
- 4) Dr. Sheral Deshpande
- 5) ~~Dr. Manisha Mendg~~
- 6) Dr. Poonam Hiray
- 7) Dr. Haashada. M. Borse
- 8) Dr. Aarti Kittkule
- 9) Dr. Manisha Chaudhary
- 10) Dr. Manisha Shinde
- 11) Dr. Aarti

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PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK

ACADEMIC YEAR 2019-2020

Dhanavantari Homeopathic Medical College & Hospital, Nashik

Date 02/12/2019

Notice

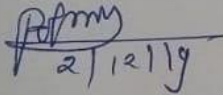
It is hereby inform to all 1st BHMS (oct-Nov 2019) girls student of Dhanavantari Homeopathic Medical College , that Vishakha Committee of college organize meeting on date 05/12/2019 attendance is compulsory. Details of meeting are given below

Date: 05/12/2019

Time: 01.00 to 02.00 pm

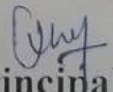
Place: Committee Room

Topic: Awareness about Vishakha Committee Work


2/12/19

Dr. Mr. A. Patil

Vishakha Committee Member


Principal

December-19

Page No. 15
Date



Vishakha (Sexual Harassment Redressal Committee)
Meeting

Venu - Committee Room

Date - 5/12/19

Time - 1 PM

Topic - Enquire about any harassment
& awareness about Vishakha
Committee.

Details of meeting

Meeting started at 1-15 PM.

All committee members are present for
meeting

Meeting conducted under Chairperson Dr.
Sangeeta Patil supervision

All the girls are present for meeting
Information about Vishakha Committee was
given to girls.

They are also informed about that
they can freely come to committee meeting
& discuss if they have any problem in
college campus, about any harassment
or any other problem in college
campus.

All the girls, enquire personally
about by committee members when they
undergo any harassment either physical
or any other way.
Please do if committee members give
them for any help.



It was observed during meeting that no one is in problem day according to. Also, was very satisfied & happy about information of vitality committee.
meeting over at 2:30 PM.

Name of Committee Member

- Dr. Sangeeta Patil
- Dr. Manisha A Patil ~~Patil~~
- Dr. Samita Sharma ~~Sharma~~

Name of CR, LR of class

- Anuska Borke (LR) ~~Borke~~
- Apurva Adharyal ~~Apurva...~~
- Mansi sing. ~~Mansi...~~

Dhanavantari Homeopathic Medical College & Hospital, Nashik

Date 01/02/2020

Notice

It is hereby inform to all Female staff of Dhanavantari Homeopathic Medical College & Hospital, Nashik, College, that Vishakha Committee of college organize meeting. Attendance is compulsory. Details of meeting are given below.

Date: 06/02/2020

Time: 11.00 to 12.00 PM

Place: Committee Room



1-2-2020.

Vishakha Committee Member



Principal

Feb - 2020

Page No. 19
Date

Vishalcha (Sexual Harassment Redress Committee) meeting

Venue - Committee Room

Date - 6/2/20

Time - 11 am

Topic - Enquire about any harassment & answeren about V.S.H. committee

Details of meeting

meeting start at 11:30 am

All committee members are present to meeting

meeting conducted under supervision of committee chairperson. Dr. Janyendra patil.

All female teaching & non-teaching staff are enquire about any violation of any harassment during work or in college campus.


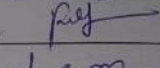
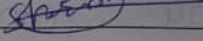
It is observed that no one is harassed either physically or verbally in work place.

Information about work of Vishalcha committee given to all female staff.

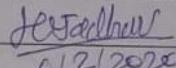
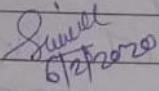
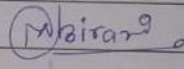
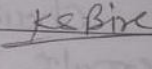

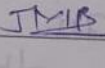
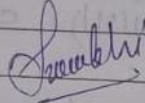
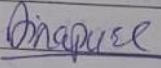

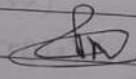
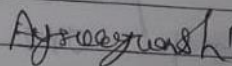
Contact no. of committee member Dr. M.A. patil given to female staff & told that they can contact any or meet any time if want to do discussion on any problem in college campus.

meeting end at 12:45 PM.

Name of committee member

- 1) Dr. Sangeeta Patil 
- 2) Dr. Manisha A. Patil 
- 3) Dr. Sanita Shergil 

Name of non-teaching female staff

- 1) Vikasrta Jadhav 
6/2/2020
- 2) Shradha 
6/2/2020
- 3) Maya Bizozi 
- 4) Kumud Bire 
- 5) Baiyogi 
- 6) Jyoti Bhatla 
- 7) Suzhi Aher 
- 8) Anagha Binapure 
- 9) Bhomane Yogita Jibhar 
- 10) Priyanka Patil 
- 11) Aareti Sulejanshi 


Name of teaching staff

Page No.

Date

F-3116

- 1) Dr. Manisha A. patil Patil
- 2) Dr. Sangana patil Patil
- 3) Dr. Manisha marole
- 4) Dr. Shamika. Kishore Shamika
- 5) Dr. Sheela Deshmukh Shela
- 6) Dr. Sheela Deshmukh
- 7) Dr. Harshala. Bure Bure
- 8) Dr. Poonam Mishra Mishra
- 9) Dr. ~~Dr.~~ Aarti Kishore Aarti
- 10) Dr. Mamta Chaudhari Mamta
- 11) Dr. Manisha Shinde Shinde


PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK



22nd June Monday.
June 2020.

Meeting was conducted amongst the women at Teaching & non-teaching level & enquired about their safety at work place or any complaints related to the un-natural behaviour of staff

All the women staff said that they don't have any complaints regarding sexual harassment - at work place

Faculty members -

- 1) Dr. M. F. Mendga
- 2) Dr. Harsha Loke
- 3) Dr. M. P. Shinde
- 4) Dr. Jayita Bhagat
- 5) Dr. Mugdha Kashikar
- 6) Dr. Poonam Miraj
- 7) Dr. Rupali Sumpi
- 8) Dr. Aarti Kiteule

~~Dr. M. F. Mendga~~
~~Dr. Harsha Loke~~

Dr. M. P. Shinde

Dr. Jayita Bhagat

Dr. Mugdha Kashikar

Dr. Poonam Miraj

Dr. Rupali Sumpi

Dr. Aarti Kiteule

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK

<u>Name</u>	<u>Sign</u>
1) Ketki P. Deshpande	
2) Mrs Hemlata G. Jadhav	
3) Mrs. Shradha Slunde	
4) Mrs. Aarti Suryawanshi Yashwant	
5) Bhavana P. Talele	
6) Sadhana Digue	
7)	

sweeper & Lady peons

1) Kharat Garlabai Keshav	
2) Kumud Sudhakar Bixe	
3) Surekha Kailash Celighe	

PRINCIPAL
 BHAVANTRI HONDEBATHI
 LIGHT COLLEGE HOSPITAL
 WASHIM



21st Sept. 2020

Monday

Pharmacy Dept.

As the previous meeting conducted on 22nd June 2020 Monday on similar basis a meeting was conducted & all the women whether working as teacher or Non-teaching faculty said that they don't have any complaint regarding sexual harassment at work place.

Even we involved the Mastris who clean the classroom in meeting & explained them of the formation of Vishaka Committee.

faculty members

- Dr. Manisha Menda
- Dr. Harsha Lote
- Dr. Manisha Shinde.
- Dr. Mugdha Kashitkar
- Dr. Poojyam Hiray
- Dr. Rupali Shimpi
- Dr. Aarti Kishore

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21/3/22

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PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK



Name

Sign

- | | |
|------------------------------|-------|
| 1) Ketki P. Deshpande | |
| 2) Mrs Hemlata G. Jadhav | |
| 3) Mrs. Shradha Sunde | |
| 4) Mrs. Aarti Y. Suryawanshi | |
| 5) Bhavana P. Talele | |
| 6) Sadhana Dighe | |
| 7) _____ | _____ |
- Sweeper & Lady peons
- | | |
|---------------------------|--|
| 1) Kharat Santabai Keshav | |
| 2) Kumud Sudhakar Bize | |
| 3) Surekha Kailas Chughe | |

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK



1st Feb. 2021

Monday

11:00 am - 11:30 am.

Principal's Cabin.

Agenda :- Awareness of Committee for SHHW for any female staff (Teaching or Non-teach) who has joined new to the college

Meeting :- All the female staff were made aware of SHHW committee & the procedure for filing a complaint if at all they feel uncomfortable working with any male staff.

Conclusion :- All teachers (female) at Teaching & Non teaching level aware of Vishaka Committee.

Faculty members

Dr. M.R. Nanda

Dr. Harshya Lote

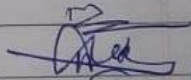
Dr. Manisha Shinde.

Dr. Mugdha Kashikar

Dr. Poojyam Aray


Dr. Rupali Shimpi

Dr. Aarti Kishore


Manisha Shinde
@MRS
1/2/21
Au

Name

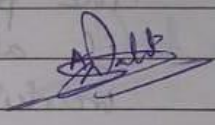
- 1) Ketki P. Deshpande
- 2) Mrs Hemlata G. Tadhar
- 3) Mrs. Shradha Shinde
- 4) Mrs. Aarti Y. Suryawshi
- 5) Bhavana Talde
- 6) Sadhana Dighe
- 7)

Sign

 Ketadhar
 Shinde
 Aseerawshi
 Talde
 Dighe

Sweeper & Lady Peons

- 1) Kharat sandabai Kestav
- 2) Kameed Sudhakar Bho
- 3) Surekha Kailas chughe

GKK
 KSB
 Surekha



PRINCIPAL
 DHANVANTARI HOMOEOPATHIC
 MEDICAL COLLEGE & HOSPITAL
 NASHIK

6th Dec. 2021

Monday

2:00 - 2:30 pm.

A-V room 1st floor.

Agenda:- Awareness of Vishaka Committee & procedure for Complaint if any.

meeting Minutes :-

1. Following teachers were present for the meeting in A-V. room conducted regarding Sexual harassment ^{of women} at work place.
2. Most of the teachers. >95% were aware of such committee & have no complaints regarding the Male staff behaviour or any harassment at work place.

faculty members

Dr. m.e munda

Dr. Harsha Lote

Dr. Meena Harge

Dr. Manisha Shinde.

Dr. Mugdha Kashikar

Dr. Poonam Hiray

Dr. Rupali Shimpi

Dr. Aarti Kulkarni



- | <u>Name</u> | <u>Sign</u> |
|-------------------------------------|-------------|
| 1) Ketki P. Deshpande | |
| 2) Mrs Hemlata G. Tadhar | |
| 3) Mrs. Shraddha Shinde | |
| 4) Mrs. Poonam S. Nikam | |
| 5) Mrs. Anant Yashwanth Suryawanshi | |
| 6) Bhavana P. Talele | |
| 7) Sadhana Dighe | |

Sweeper & Lady Peons

- | | |
|---------------------------|---------|
| 1) Kharat Sandebai Keshav | GKK |
| 2) Kumud Sudhakar Bijar | KSBJar |
| 3) Surekha Kailas Ahughe | Surekha |
| 4) Kavita Daulat Thakare | Kavita |
| 5) Ranjana Pratap Dighe | R.D |

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK



22nd Feb. 2022

Tuesday

3:00 pm - 3:45 pm

Meeting Notice

Agenda :- Vishaka Committee information to all the women working in Dhanyantari Homoeopathic Medical College & addressing the women's issues if any

Meeting date :- 26th February 2022

Saturday

Time :- 2:00 pm - 3:00 pm

Venue :- Audio visual room
1st floor.

Faculty members :-

1. Dr. Mrs. Sangeeta Abhay Patil
2. Dr. Meena Wange
3. Dr. Manisha Srinde
4. Dr. Yashita Bhayat
5. Dr. Mugdha Kashikar
6. Dr. Poonam Hisay
7. Dr. Harsha A. Lok
8. Dr. Aarti Kittkule
9. Dr. Afroz Shaikh
10. Dr. Samhita Sharma
11. Dr. M. A. Patil
12. Dr. Rupali Shimpi
13. Dr. Mrs. Karuna Manekar

(Signatures of faculty members)

(Signature of Principal)

PRINCIPAL
DHANYANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK

MEETING NOTICE



22nd February 2022
Tuesday
2:30 pm

Regarding :- The Vishaka Committee
Sexual Harassment Redressal Committee
Academic Year 2021-22 i.e. Feb. 2022 onwards

The Vishaka Committee was shuffled & new/other faculty members were involved in the committee

14th January 2022 the committees of the College were Re-shuffled & the following members are now involved in working of Vishaka Committee

1. Dr. Mrs. Sangeeta A. Patil chairperson.
2. Ms. Ashok Anhad Advocate
3. Faculty members.
 1. Dr. Manisha Marda (Patho dept)
 2. Dr. Manisha Kale (HMM dept.)

The above was printed on College letter head & given to Mrs. Ketaki Deshpande for adding the committee information on our college website dhavantarihbms.org.

PRINCIPAL
DHAVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK



Office staff

- 1) Mrs. Shradha shorad Shinde Shinde
22/2/22
- 2) Mrs Hemlata Ganesh Shiddhav Kegadhar
22/2/22
- 3) Mrs. Poonam Sagar Nikam [Signature]
- 4) Mrs. Ketki Deshpande [Signature]
- 5) Mrs. Aarti & yashwant surywanshi Aayushi
- 6) Sadhana Digue Digue
- 7) Bhavana Talele Talele

Sweepers & Lady Peons :-

- | | | | |
|------------|-----------|---------|----------------|
| 1) Kumud | Sudhakar | Bire. | <u>KSBire</u> |
| 2) Kharat | Sarajabai | Keshav | SKK |
| 3) Kavita | Daulat | Thakare | Kavita |
| 4) Suresha | Kajjar | Ghugre | <u>Suresha</u> |
| 5) Ranjana | Pratap | Dighe | R.D |

MEETING NOTICE

6th April 2022
Wednesday

Meeting Notice

To New Non-Teaching staff

Agenda :- New Non-teaching staff members should attend meeting regarding the Vishaka Committee (Anti-sexual Harassment Committee) for awareness about the Committee

Date :- 6th April 2022
Wednesday

Time :- 3:30 pm.

Venue :- Audio-Visual Room

Signatures.

1. Anita Uddhav Bixari 9595671856 ABixari
2. Bhagyashri Tulshiram Mahajan 8623835787 Bhahajan
3. Kavita Kailas Wagh. 9322445671 K/W
4. Shraddha vikram Ahire 8999002911 Ahire
5. Sanap Aarti Balu (Lab tech) 7517615540 AS
6. Sujata Durgesh patil (Lib) (7058957519) Sujata
7. Yogita Tulshiram ghate (Dispensary) (7887327296) YG

MINUTES OF MEETING :-

Meeting regarding the Vishaka Committee conducted amongst the new staff members (Non-teaching) joining Dharmantari Hom. Med. College. Orally conveyed them regarding Anti-Sexual Harassment Norms (Rules & Regulations)

1. Anita Uddhav Bixari (Lab tech) 9595671856 ABixari
2. Bhagyashri Tulshiram Mahajan (Lab tech) 8623835787 Bhahajan
3. Kavita Kailas Wagh. (Lab tech) 9322445671 K/W
4. Shraddha vikram Ahire (Lab tech) 8999002911 Ahire
5. Sanap Aarti Balu (Lab tech) 7517615540 AS
6. Sujata Durgesh patil (Lib) 7058957519 Sujata
7. Yogita Tulshiram ghate (Dispensary) (7887327296) YG

SM
12-7-2022

MUHS LIC - 12-7-2022
Dr. Sanil Pawar - Principal AHMC, Napa
Dr. Jayant Shinde - HOD Dept AHMC Napa
Dr. Prad Santaykum - Gangadhar Gang. Gov. Ayurved C. Napa



4th October 2022
Tuesday

Vishakha^{committee} Meeting scheduled on 6th October 2022
11.00 Am in Dept. of Repertory
All the female employees. - Teaching, Non teaching
& hospital employees are requested to attend
the Vishakha Committee meeting - Anti-sexual
harassment committee

[Signature]
4-10-2022

Teaching :-

- | | | |
|--------------------------------|---------------------|---------------------------------|
| 1. Dr. Mrs. Sangeeta A. Patil. | Dept. of Physiology | <i>[Signature]</i>
4-10-2022 |
| 2. Dr. Mrs. Poonam Hiray | Dept. of Physiol | <i>[Signature]</i> |
| 3. Dr. Manisha Yande | Dept. of Pathology | <i>[Signature]</i> |
| 4. Dr. Afroz Shaikh | Dept. of Pharmacy | <i>[Signature]</i> |
| 5. Dr. Kiran Tidake | " " Hmn | <i>[Signature]</i> |
| 6. Dr. Hansha Loti | " " Gynaec Ob | <i>[Signature]</i> |
| 7. Dr. Ashwin Pekhale | Dept. of ENT G. Ob | <i>[Signature]</i> |
| 8. Dr. Rupa Pathankar | Dept. of FMT | <i>[Signature]</i> |
| 9. Dr. Sankita Shrivastava | Dept. of FMT | <i>[Signature]</i> |
| 10. Dr. Manisha Kale | Dept. of Hmn | <i>[Signature]</i> |
| 11. Dr. Gharate Toireni | Dept. of medicine | <i>[Signature]</i> |
| 12. Dr. Manisha A. Patil. | Dept. of CM | <i>[Signature]</i> |
| 13. Dr. Anji Kittale | Dept. of Pharmacy | <i>[Signature]</i> |
| 14. Dr. Manisha N. Patil. | Dept. of Gyn Ob | <i>[Signature]</i> |
| 15. Dr. Meera Hange | Dept. of Gy Ob. | <i>[Signature]</i> |
| 16. | | |

Non-Teaching :-

- Mrs. Hemlata Jadhav *[Signature]*
Mrs. Anita Birani *[Signature]* (Lab Tech.)
Mrs. Sapna Kothavade Computer Lecturer *[Signature]*
Miss Bhagyashree Mahajan.
Anji Suryanandshi (Receptionist) *[Signature]*
Mrs. Sujata Durgesh Patil *[Signature]*
Mrs. Anur/Kapadnis Pooja *[Signature]*
All maushis → One signature *[Signature]*
yogita shinde
Mrs. Anur Shrivastava *[Signature]*



6th October 2022

Wednesday

As per scheduled following staff members present for Vishakha Committee & Anti sexual harassment committee for curbing the sexual harassment at work place.

Minutes of meeting

1. Principal Dr. Mrs. Sangeeta Abhay Patil gave information about Vishakha Committee to all ladies staff teaching & non teaching.

2. Women feel safe in our work place & there are no issues regarding sexual harassment in our college.


3. College timings of Maahis & Ward aiyas is 8.30 - 5.00 pm.


Non-teaching staff 9 AM - 5 pm.


Teaching staff 9 AM - 4 pm.


During this time schedule No such incidents recorded.


Following staff members present for the meeting.

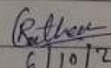
1. Dr. Mrs. Sangeeta A. Patil. Dept. of Physiology. 
6.10.2022

2. Dr. Mrs. Poonam Tejari Dept. of Physiology. 

3. Dr. Afroz Shaikh Dept. of Pharmacy 

4. Dr. Atli Kulkarni Dept. of Pharmacy 

5. Dr. Manisha Mande Dept. of Patho. 

6. Dr. Ritu Patharkar Dept. of F.M.T. 
6/10/22
1



7. Dr. Harsha Lote Dept. of Gynec ~~SS~~
8. Dr. Sanhita Sharma Dept. of FMR ~~SS~~
9. Dr. Ashwin Pehlale Dept. of Gynec obs ~~Ashwin~~
10. Dr. Manisha Kale-Shinde Reader [HMM] ~~Manisha~~
11. Dr. Manisha N. Patil Dept. of Gynec Obs ~~MP~~
12. Dr. Manisha A. Patil Coord. Repertory ~~Coord~~
13. Dr. Teerani Ghansale Ass. professor Medbank
Dept. of practice of medicine
14. Dr. Roopali Shimpri Asso. professor ~~Roopali~~
(Dept. of organon) ~~11/11/22~~
15. Dr. Meena Hange Dept. of Gyn Obs MP
16. Dr. Snehalata Jadhav Dept. of Organ Snehalata

Non-Teaching staff

1. Mrs. Hemlata Jadhav (Physiology Lab ATT) ~~Hemlata~~
6110122
2. Mrs. Anita Birari (Lab ATT.) ABirari Lab. Att.
3. Miss. Bhagyashree Mahajan ~~Bhagyashree~~ Lab Techn
4. Miss. Shradha Athre ~~Athre~~ Lab. Att.
5. Mrs. Aher / Kapadnis Pooja PK Librarian
6. Mrs. Sujata Durgesh patil Librarian Sujata
7. Mrs. Yogita Shinde Lab-Attendant Yogita



8. Mrs. 'Arbi Suryanamsi' Receptionist Arbi Suryanamsi

9. Mrs. Sapna Kothawade Computer Lecturer Sapna Kothawade

10. Maushis → (4) Strekba Sibhe Strekhba
Kumud Sibhe Kshir Kumud
Sajjabai K. Kharat SKK Sajjabai

11. Aayans - in hospital.

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL
NASHIK



11th January 2023
Wednesday

Meeting regarding the Anti-sexual harassment committee is scheduled on 12th January 2023
All female employees - Teaching & Non-teaching staff & Hospital female employees, should attend the meeting as per scheduled in. Dept. of Physiology.

Teaching staff

- 1) Dr. Manisha P. Mande (Associate Professor) Dept. of Pathology ms/nds
12/1/23
- 2) Dr. Meena R. Hange (Guest prof) (O.B. Wing) Dept. ms/nds
12/1/23
- 3) Dr. M. A. Patil (Guest Prof) (Repsy) ms/nds
12/1/23
- 4) Dr. Snehal Sanjiv Kapadnis (G) (Repertory Dep) ms/nds
12/1/23
- 5) Dr. Poonam Himay (Lecturer Physiology Department) ms/nds
12/1/23
- 6) Dr. Aarti Kihale (Guest Professor) Pharmacy ms/nds
12/1/23
- 7) Dr. Kisan Tidke (Guest lect HMM) ms/nds
12/1/23
- 8) Dr. Rupali Shimpi (Asso. professor) ms/nds
12/1/23
- 9) Dr. Manisha P. Shinde (Asso. Professor) ms/nds
12/1/23
- 10) Dr. Sahil Shama
- 11) Dr. Karuna Markar
- 12) Dr. Triveni Gharale
- 13) Dr. Rula Patil
- 14) Dr. Snehalata Patil
- 15) Dr. Yogita Bhagat
- 16) Dr. Jayashree Nagare
- 17) Harsha Lote

Non-Teaching staff

- 1) Kapadnis Pooja - PK Asst Librarian
- 2) Aarti Swaywashi - AJS Receptionist
- 3) Mrs Hemlata Jadhav - HJS Lab Assistant
- 4) Sujata patil - Sujata Librarian.
- 5) Shraddha Ahire - Shraddha Lab Tech.
- 6) Anita Birari - Abirari Lab Tech.
- 7) Punam Naikwad - Punam Lab Tech.
- 8) Mrs. Jagata Shinde - Jagata Lab Att



3

mavashi

12

- 1) Surekha Ahughe
- 2) Sarjabai Kharat
- 3) Ramdani Kolambe

Surekha

S.K.K

R.B.K

PRINCIPAL
DHANVANTARI HOMOEOPATHIC
MEDICAL COLLEGE & HOSPITAL

12th NASHIK January 2023

Thursday

As per scheduled Meeting was conducted regarding
Sexual harassment redressal Committee & awareness.

- 1) Points regarding the Committee was discussed again with the Teaching Non-teaching staff
- 2) Many of our teaching & non-teaching are aware of the establishment of Vishakha Committee
- 3) Most of the employees are female in DHMC & Hospital, feel safe & no such issue regarding the sexual harassment ever occurred in our institution.
- 4) College timings is 9 AM - 4:30 PM for teaching staff. Hospital staff has shift duties. Administrative staff time 9 AM - 5:30 PM. No such harassment-incident occurred during these times
- 5) If any discomfort kindly meet the Committee members

- 1) Dr. Ranish R. Marda (Asst. Professor) Dept. of Pathology 12/1/23
- 2) Dr. Meera Herge (Asst. Prof) O.B. 12/1/23
- 3) Dr. Manisha A. Patil (Guest Prof) 12/1/23
- 4) Dr. Poojara Aizy (Physio. Lecturer) 12/1/23
- 5) Dr. Snehal Ganjiv Kupadnis (Rep. Dep.) 12/1/23
- 6) Dr. Aarti Kishore (Guest Prof) Pharmacy Dept 16/1/23
- 7) Dr. Kiran Tidke (Guest Lect HMM) 16/1/23
- 8) Dr. Rupali M. Shimpi 12/1/23
- 9) Dr. Manisha P. Shirde 12/1/23
- 10) Dr. Harshita Lote 12/1/23
- 11) Dr. Rupa Patankar 12/1/23

Dr. M. N. Patil

(1)

Dr. Triveni Ghoshale - dept. of medicine

Dr. Karuna Tranter

Dept. of medicine

Dr. Sanhita Shams

Dept. of FMT

Dr. Mrs. S.A. Patil.

H.O.D. Dept. of Physiology

Dr. Ashrini Pekkale - Ashrini

Dept. of Gynaec-obs.

Dr. Jayashree Nangre - Jay

Dr. Yogita Bhogt.

PRINCIPAL
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MEDICAL COLLEGE & HOSPITAL
NASHIK

Non-teaching faculty.

- | | | |
|-----------------------|------------|------------------------|
| 1) Kapadnis Pooja | - PK | Asst. Librarian |
| 2) Aditi Sujwanshi | Ajs | Receptionist |
| 3) Mrs Hemlata Jadhav | KJ | Lab Technician. |
| 4) Suyata Patil | - Suyata | Librarian |
| 5) Shraddha Ahire | - Ahire | Lab. Tech. |
| 6) Anita Bhoari | - Abhara | Lab Tech. |
| 7) Punam Naikwade | - Punawade | Lab Tech. |
| 8) Mrs. Yogita Shinde | Yiti | Lab Attn |
| 9) Nikita Bhadane | Bhadane | Receptionist / Rector. |

maivashi

- | | |
|--------------------|---------|
| 1) Sarekha Bhughe | Sarekha |
| 2) Santabai Kharat | S.K.K |
| 3) Ramjana Karmale | R.B.K |

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